



May 25, 2018

- Chief Medical Officer (CMO) with the Canadian Team competing at the 2019 Parapan American Games in Lima, Peru
- Chief Medical Officer (CMO) with the Canadian Team competing at the 2020 Paralympic Games in Tokyo, Japan.

The **2019 Parapan American Games** will include athletes with a disability competing in 16 sports. The Canadian Team will consist of approximately 250 team members, including athletes, staff, coaches, medical, media and administrative officers. The Parapan American Games on-site operations begin on approximately early August 2019 and run through early September 2019 (final dates TBC), therefore candidates will need to commit approximately three and a half weeks to 4 weeks during the Games themselves and will have other duties pre-Games and post-Games as required.

The **2020 Paralympic Games** will include athletes with a disability competing in 22 sports. The Canadian Team will consist of approximately 350 team members, including athletes, staff, coaches, medical, media and administrative officers. The Paralympic Games on-site operations begin on approximately Mid-August 2020 and run through to Mid-September 2020 (final dates TBC), therefore candidates will need to commit approximately four weeks during the Games themselves and will have other duties pre-Games and post-Games as required.

In ranking the applicants, CPC asks the relevant expert group(s) to please incorporate the following factors into their ranking criteria:

1. Experience participating in several Major Games (This should explicitly not be limited to solely Paralympic Games experience, but also include Olympic, Pan & Parapan American, Commonwealth, Canada Games, etc)
2. Excellent administrative and organisational skills
3. Extensive experience working within teams including athletes, coaches and Integrated Support Team (IST) Members.
4. Excellent leadership and management skills of multidisciplinary Health Care Team in a Games environment or other medical setting.
5. Experience working as a Medical lead for a NSOs will be considered as an asset.
6. Experience working with or in the Canadian Olympic and Paralympic Sport Institutes Network (COPSIN) will be considered as an asset.

**Other Core Competencies Required:**

- Demonstrates a sense of direction and purpose aligned with CPC's Vision, Mission and Values.
- Driven by excellence in all facets, strives to be leading edge in own area of expertise and embraces opportunity for ongoing continuous improvement of Canadian Team Health Care Services.
- Continually makes efforts to understand NSOs and CPC needs in an inclusive, outreaching, adaptable manner to support athlete's performances at the Games.
- Behaves in an open, transparent, respectful, and fair manner and demonstrates these traits through ability to develop effective and collaborative relationships.

To note that the CPC will provide a small honorarium to the CMO for both Games for the leadership, coordination and medical work required for the role.