



JOB POSTING

CHIEF MEDICAL OFFICER

Be a part of building and servicing a national brand. The Canadian Olympic Committee (COC) is a national, private, not-for-profit organization committed to high performance sports excellence. We are the largest private supporter of high performance sport in Canada and we are responsible for all aspects of Canada's involvement in the Olympic Movement, including participation in the Olympic and Pan American Games.

The COC is seeking a Chief Medical Officer (CMO) in an advisory part-time contract capacity. The position will have a contract renewed annually for a period of up to 5 years, with an initial period of transition with the current CMO. The position reports directly to the Director, Olympic Performance.

CORE RESPONSIBILITIES AND PRIORITIES:

The overall purpose of this position is to lead the development and advancement of policies and procedures with the goal to improve the overall performance of medical aspects of the COC's participation at Olympic, Pan American and Youth Olympic Games. The primary areas of responsibility for this position include:

LEADERSHIP PLANNING, POLICIES AND MANAGEMENT:

- Be a leader and expert in the areas of medical and health solutions and planning.
- Serve as Chair of the COC's Medical Commission (proposed).
- Serve as a member on the COC's Olympic Integrated Support Team (IST).
- Act as the COC media spokesperson regarding medical and doping issues.
- Review COC Games Team Member and Athlete Agreements (for medically-related areas).

ANTI-DOPING (NON GAMES-SPECIFIC):

- Review the Host Doping plan; WADA and CCES Policies.
- Liaise with the CCES to ensure an appropriate drug protocol is established for the management of incidents involving Canadian athletes during the Games, to obtain any historical doping information of Team Members, to familiarize with the IOC banned and restricted substance list, review e-training module and whereabouts process.
- Provide advice to Director, Olympic Performance, CCES, Sport Canada and other relevant partners to address gaps in the Canadian High Performance System dealing with health care matters such as the management of Therapeutic Use Exemptions (TUE) and other potential issues.
- Attend COC-related events (ex. Doping Symposium), as required.



DOMESTIC AND INTERNATIONAL RELATIONS:

- Advise the COC, through its Executive Director, Sport and Director, Olympic Performance on all international and domestic health care-related matters.
- Liaise with Public Health Agencies.
- Liaise with the Canadian medical community to include CASEM, NSSMACC medical lead and medical members; participate in national activities such as the SPIN Summit; participate on ad-hoc committees addressing Canadian medical services and concerns/issues.
- Represent the COC at international medical meetings or conferences.
- Assume the international liaison role with IOC, WADA, OCOGs, PASO, IFs, etc.

GAMES-SPECIFIC:

Leadership and Canadian Olympic Team Staffing

- Onsite Mission Team Member (Olympic, Olympic Winter, and Pan Am Games).
- Act as lead mentor to the Chief Doctor (CD).
- Provide advice and recommendations for team health care (immunization, environmental concerns, dietary concerns, etc.) including risk and requirements.
- Member of the COC's Issues Management Team (IMT).
- Selection of Chief Doctor (CD) and Chief Therapist (CT).
- Provide guidance on the size and selection of the Health Services Team (HST).
- Act as Core Physician assigned to sports.

Games Operations

- Return-To-Play: Final decision making.
- Host Medical, Site Visits and OCOG Relations.
- Meet with the Host Chief Medical Officer and obtain an overview of their health care services and facilities to coordinate lobbying the Host Organization for special needs.
- Attend Leads' site visit (6-9 months prior to Games - as needed).
- Prepare a final report within relevant scope of expertise for the Games with input from COC supervisors, and participate in any debriefing meetings as requested by the COC.

Games-time Anti-doping

- Lead all medical management of adverse analytical findings working with IMT.

OLYMPIC PREPARATION AND PLANNING:

- Work with the Director, Olympic Performance, in coordination with the Olympic Performance Manager (as part of an overall plan), to develop an IST Guide for Teams traveling in advance to the host Games country, addressing the issues of vaccinations, immunizations and general health concerns.



- Meet Team Leaders and Medical Leads, and establish a positive relationship with each sport.
- Attend 2 year out site visit for the Olympic Winter Games and Olympic Games
- Attend Olympic IST meetings, as required.

COC EVENTS – CONFERENCES:

- Attend Olympic Lab (if needed, ex. As part of Marketplace).
- Planning of Team Operations and Preparation Seminar (TOPS): medical information content and HST sessions.
- Present at the Olympic Lab / TOPS on current and emerging issues and topics as needed.

QUALIFICATIONS AND CRITICAL SKILLS:

This position would be of interest to physicians who have significant experience within the Canadian sport system at the high performance level, along with:

- Understanding of the IOC and PASO Medical Commission;
- Experience as a member of the COC's Health Services Team as Canadian Mission Team member; and
- Holding a CASEM Diploma.

Bilingualism would be an asset.

CONTACT:

Please send all cover letters and resumes by **July 31, 2018** to applications@olympic.ca, citing the position title in the subject line. No telephone calls please. We thank all applicants for their interest; however only those selected for an interview will be contacted.